## Price freeze enalty for firms that pay big rises

overnment is considering ree to pay increases outside al contract guidelines drawn the TUC, Mrs Williams, of State for Prices and ner Protection, made clear second day of the Commons

Although the minister said the open to consultation with industry it is clear, our Parliamentary
Correspondent writes, that offending firms might be trapped between a union threatening a strike and a government threatening to veto price rises for those giving way to xcessive wage demands.

\begin{abstract}

## Wilson threat clarified

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Rail fares may rise 30\% next year



Mr Arafat brings 'an olive branch and a gun' to UN


## South Africa reacts angrily to exclusion by United Nations

| There appears to be coosidcrable confusion in Government circles judying by the odd mix ture of reformist and consersast few weeks. |  |
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Overseas trade further into the red





## Confidence in gilts

 shaken

## Heath agreement on

 review expected youngest champion jockey for 49
years on the last day of the 1974 Flat racin gseason yesterday at Hay-
dock. Park. Eddery's 148th winger came in tbe season's last race. Lester
Piggott, the only rider in a position Piggott, the only rider in a positinn
to catch Eddery, drew a blank with to catch Eddery, drew a blank with in the championship with $\begin{gathered}143 \text { wins. } \\ \text { Page } 11\end{gathered}$




## ANEW BOND

## A safe, low charge

 investment from M\&GM\&G Convertible Deposit Bonds ear interest at the large investor's rate and, value You can convert at any time at substantial discount to any of M\&G's ther Bond Funds- Equity, Property, International or Managed. First subscription date, 20th November 1974. Minimum investment, $£ 1,000$.


HOME NEWS
Armed police guard Lady Lucan at a secret address

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Shot colonel 'warned police about two accused men'




## Europe urged to set up

 tougher vehicle tests


Miners at Woolley colliery, in Yorkshire, voting yesterday on the
productivity scheme.
New pay restraint move by TUC


## Warning not to sell dearer petrol yet

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Boy not to receive damages of £44,390
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Halsbury inquiry on pay of radiographers to continue

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Princess Margaret


## Weather forecast and recordings






## W.1.1



## All you have to do is ask.

When you deal with a company the size of Costain, you expect a truly professional approach.

And that's exactly what you get from our various teams of hand-picked experts.

Theres just one snag. Because we get all the right people working on everyjob, every client gets the specialist treatment everytime.

So most people don't realise theres more to us than the team they know.

In reality whatwe don't know about every form
of construction just isn't worth knowing.
Make the most of our technology and experience which stretches from concrete roof beams to entire cities.

Have a word with John Rice; with all the facts at his fingertips, he'll start our specialist treatment working on your job. Whatever it is.

The Costain Group, Friars House, 157 Blackfriars Road, LondonSE1 8EW. Telephone:01-928 4977.


HOME NEWS

## Navy minister meets dockyard men and promises no closures

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# If you employ men and women the Equal PayAct is your business 

The Equal Pay Act has two simple basic aims to ensure equal pay and conditions for men similar work, or work that has been given equal value under a job evaluation scheme.

- to remove discrimination from collective agreements, employers' pay structures and wages orders.

But it may not be so simple for you to introduce equal pay; it has to be thought out, costed, planned and negotiated.

The Act took all this into account. Employers were allowed well over five years, from May complete their arrangements for introducing equal pay.
This generous transitional period is now drawing to a close.
By 29 December 1975 everyone who employs men and women will have to comply with the Equal Pay Act. And this applies to every firm, no matter how larg or small.

## what are you doing aboutit?

If you haven't already started "making arrangements for equal pay, you'd be wise to If you have any doubts on
ions of jous of employers under the Equal Pay Act, Department of Employment has published "A Guide to the Equal Pay Act $1970^{\prime \prime}$ and an explanatory leaflet "Equal Pay-What are you doing about it?". These give the addresses of Conciliation and Arbitration Service Regional Managers who can help you with any problems. Either or both of these can be obtained free by completing and returning the coupon to: H.M.S.O. (LSIA), Cornwall House, Stamford Street, London SEx 9NY.

Please send me a copy of:
A Guide to the Equal Pay Act I970................. $\square$



National Trust acquires two Lakeland farms


Gifts from abread in Primates auction

'Indefinite jail for
recalcitrant people'



| Ratepayers' |
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| 'rebellion' |
| warning on |
| Clay Cross |

## Prison population still falling


pment plan


Population curbs challenged by Warrington





Small man: resentment led to four deaths





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not getring a suitahle job.
oo prejudice tecause of Detective. $\begin{aligned} & \text { Inspector } \\ & \text { ohos said } \\ & \text { Mr }\end{aligned}$ Brown

 Afemingrene offies



## How much sugar dowe need?

Mr. Peart is going to Luxembourg on Monday to argue the case for the British housewife with the Common Market.

She needs sugar, and she needs it urgently.
Sugar comes from two sources-beet, grown in Europe, and cane, grown in the Commonwealth.

Each year we eat $2,650,000$ tons of sugar. And because of the beet crop failure we are only growing 650,000 tons ourselves.

Which means we have to import two million tons.
We used to get it from the Commonwealth but our last supplies run out in February.

## And Europe, too, has a sugar shortage.

Unless the U.K. has long term assurances of receiving the 1.4 million tons of Commonwealth sugar and can purchase the balance on the world market, we'll be two million tons short.

We must have that agreement now. It takes two months to import sugar. It takes years to grow it.

When the Common Market ask the question, how much do you need? Mr. Peart will give them the answer. Straight.


I can't face my future'


## This week in

 The ListenerThe 1974 Reith Lectures
 Director of the London School of fconomics,
considers
 scies.

The Other Way
Dr.E.E.S.Chumacher, who accurately predicted the
 and the future. He writes about a more appropriate
use of modem technology which could make $u$ m more use of modem technologh which could make
self-sutfifienn and whicimmight even make th

A Decision-Maker
 Chairman and Managing Directoro of the Hawker
siddeley Group, whose 1973 sales of over f500 milition ranged from Tindent eifiriners to garden
fumiture.

The Unsettled Peace
John Tusu is currently writing in The Listener,
 detente.

## TheListener

Atyour Newsagent now: 12p

This week in
The Times Higher Edacation Supplement

## SIR KEITH JOSEPH

## UNIVERSITIES

higher education from the pursuit of knowledge for its own sake.'
the polytechnics must be reinforced in their proper fimction as institutions of advanced rocational training and a number of conrcrited to the same purpose?

## Also:

Edward Shils on where universities went wrong
in their relationship with governments
Higher Education
Every Friday, price 10p.
$\frac{7}{7}$ .

Food talks disclose reluctance of rich states to help needy









## 10 per dupe S2e year. yepr epart mair oil





Former Ethiopian premier faces trial over famine


New arms supplies give Kurds hope of stopping advance by Iraq forces



leven MPs were among protesters outside the American Embassy esterday urging adherence by Saigon to the Vietnam peace treaty
ustralians cautious over lan to boost economy


Pakistan claims $£ 10 \mathrm{~m}$ over India's ban on flights
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## FROM TWA: A WEEK IN THE USA FOR AS LITTLE AS $£ 155.50$



Indians honour prosperity Fith fireworks From Our Own Correspondent
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According to legend, on thi



World chess postponed because Karpov is ill
Moscow, Nov

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hecause Karpor
With three more play, Karpor's lead
reduced to $3-2-R e$


Lancin 2000 Coupe HF E $3,387.15$

## What was good enough for Vincenzo Lancia is good enough for us.

Today's Lancias look nothing like the cars that Vincenzo Lancia built 65 years ago. And yet theresemblance is unmistakable.

That's because engineering excellence and quality of construction were always uppermos in his mind. And they became the Lancia tradition. One that is maintained today. So much so that you'll find it necessary to alter the way you normally evaluate cars.

With Lancias, there's little relation between engine capacity and performance, or between price and value for money

For example, the Betai $1400^{\prime}$ s performance is comparable with that of cars of I600 or even I800cc And its comfort equals that of cars costing very much more.

Yet you can have a Beta I400 for $£ 1668.42$.

Which gives you some idea of the value for money you get in any Lancia.

But, if you prefer a more sporting mode of transport, you can choose from the new Beta Coupe 1600, the Fulvia Coupé S3 and the elegant, Pininfarina bodied 2000 coupé. All of which would certanly be good enough for Vincenzo Lancia As indeed they should be. After all, we'vegota 65 year old reputation to maintain.


Where to test drive the Lancia of your choice.


SPORT

| Squandered kicks ruin the efforts of a gallant Irish pack |
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Smart takes 48 hours over his international future

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## CERTIHED PPA DIVDDNDS <br> 




Middlesex carried away on the wind


Big fish beat minnows in battle of the swamp


Tough French side bring out best in Springboks

$T_{\text {Fowitir }}$

'Half the county would be present, and all their hearts with us round that nohle green'

## England's one and only eleven




Boxing
Fictory sweet tor one but sour for other


## Denness badly in need of a game

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## fft is right for Princely Son




## Flat racing statistics



Season without a name to remember

mpton Park programme

Wincanton programme



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Carlisle programme
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Kempton Park






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Stratford-on-Avon programme


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## Kempton Park selections


Carlisle selections
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Festival of festivals: 50 films in 20 days

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ana assured (not hy the feftival
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## Derren Nesbitt and The Highwaymen

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The Coethe Ynstinule atrikes
again Last week it hrought us Munich group alleging Geraf Allende: © oow, with Schillews first play, it offers a Scewrn und leinhof affair withe a caaser of
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LSO/Soustrọt Festival Hall

## Paul Griffiths







 The City

## Charles Rewsen

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 RoC Royal Shakespeare Company



## Housing problem of greatest severity: deep dissatisfaction

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Helping house purchasers

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Country must stop
living beyond its living beyond its means-Mr Carr

## Talks on plan to penalize firms who breach social contract

## Clash on who takes credit for getting EEC sugar agreement



Charity Commissioners to consider rent allowances

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## Boost yourbox

This masthead pre-amplifier or 'booster' made by Labgear Limited -
a Pye Company - has already brought a fourth TV channel to many parts of Britain.
About 93 per cent of homes can normally receive three channels; but with
Labgear's pre-amplifier attached to a suitable aerial, viewers in many areas can watch sharp, clear TV pictures from distant transmitters serving other regions.

* Pye brings to every system project an overall capability that is unique-
in technical scope and in the quality of project management.
If you wish to know more about Pye, send for a colour brochure from:
Director, Corporate Projects, Pye of Cambridge Ltd., St. Andrew's Road, Cambridge CB4 1DP.


Will industry now be allowed to pay its way?


## Bernard Levin

Mr Healey bathes in the divine light of reality

| The chief lesson of the Eudget | crres |  |  |  |  |
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| sto me to be not economic | irrespoosible character of Mr | he went rabaiting on about the | come from MPs who bave no | knows this, of course - well |  |
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| 迷 |  | that is all Mr Mikardo could |  | Market Who promised these |  |
| whole dishonest | s to blow ugh the |  | thing as the social contract, even while stoutly pretending | the Carbouiferous Epouthul things. | Newspapers Ltd, 197 |

## Compromise that could end the dispute over private beds



## habitat

 siver-plate, actually, with stainless stel knife blades. You can put it in the dish nasher. The knurled 'handlingsurfaces invite the touch. Their facets give a gentle sparkle. The design evokes fine Georgian
siver, we think, and it's based ond traditional pattern. The hollow-handled



Dr Kissinger
may be reaching the end of the road



## Numpe <br> New Printing House Square, London, WCIX 8EZ Telephone : 01-837 1234

## A DIALOGUE OF WILL

Wie meeting of the 1922
Commititee ronight will he beld
it a mood of uncertainty and
ome confusion. Some members
xpect that Mr Heath will offer ome confusion. Some members
xpect that Mr Heath will offer Te establish a committee to leader of the Cnnservarive
tarty, and that he will say that
te is prepared to stand for tectio prepared to stand for ollows this hen course of act action
ñ if the 1922 Committee accept fis proposal, then Mr Heach witl
Eemain leader until about the aidde of next yoar, and if thon
eelected would remain leader It is at least quite likely that
ucb a proposal would be acceped. It is attractive to .thone wbo
reliovo that tho machinery of
election needs to be widened to oclude representatives of the
Onservative Party outside the ouse of commons; it could lo not want Mr Hoath to continue
jut heliove that an early leader-
;hip election would produce a hip election would produce a
tesult .hey do not want The
roposal is obviously advanta. ?roposal is obviously advanta-
fopus from Mr Heath's point of
niew. newn that he has survived the
irst explosion of feeling after he olection and that he stands at
east af fir chance of being ahle
:o reestablish bimself more pernanently hetween
eadership election
It is a remarkable political feat
Hat Mr Haarh has ben able to
Hisht hack to this point A month 3go there was a very substantial Pajryity of the Conservative
which favoured a change of commons leadership. That majority seems
still to he present. and there is
still mucb bitterness for Mr bas managed, against most of the from a position wbere he seemed
to bave to bave virtually no chance of
survival to one in which be
plainly bas some chance. plaine beakness of the opposition
The weake Mr Hoatb has all along been
that there is a mmaory who
would like to see him go but there is not a majority for any
individual candidate wbo could
replaco bim. In the past moith
${ }_{n}^{\text {The mostsearching observation }}$


 inemeimes loses sidity of this
 Titil offenise witinot metimg




 posed from their union's long.
standing opposition to it it is
the way of lifo they kow farmers are consideyaratew. and bavy
a surplus of cottages for retired from the conveir wiencows. Apart
clase tin the innh, they earn wages so low that they often could not
afford a market rent, let alone a mortgage (of course, tbo wages
have stayed low parthy bocause
the louses are availahle) From the employer's point of
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## Gibraltar proposals

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## THE TIED LETTING AND THE HOUSING SHORTAGE

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 mands a majority in the House Opposition is a potential Prime
Minister. and is therefore dopen-
dent on his potental ahility to Commons. If the Memhers of his
party in tho House of Commons
are not prepare it is no use for a lo lupport of bim,
Opposition to be supported by
the associations or by Conservative
peers.
As the constitutional power is that of the House of. Commens,
it would ho wrong to go back to
a system in whicb outside bodies Were given the right to interfere
with the election to the leader-
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## LETTERS TO THE EDITOR





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## Chancery Division

## Employee＇s previous activities relevant




Evidence of similar facts admissible： no special rule for homosexual cases




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Soany Rolex Oyster youcanduy Doo yis stronger，bas afiner movement，and
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And isalmostas
 The worlds most supert watches Have always beeniatieer costly．

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Each one takes over a year to make： The case of the Rolex GMTM解ter is carved froma solid blo


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The Prince of Wales is 26 today. king Hosasin of Jordan is 39 today
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## Service dinner




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OBITUARY
VITTORIO de SICA Influential Italian film director


Underhelm Farm, Goasmere, in the Lake District, which has been
transferred to the NationaI Trust by the Treasury in accordance with the wish expressed in the will of the former owner, Commander E. C


## Stronger bidding for Old Masters at Sotheby's



Bowra: the making of a legend







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| Why did Gladstone's Postmaster General need a little help? |  |
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## JK trade deficit widens o $£ 440 \mathrm{~m}$ in October as xports decline sharply


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## Gilts plunge and shares weaken as City tries to assess Budget




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Gloomy post-Budget prospects for

## Britain's charities



Ninemonths'results
Interim Statement

It must be emphasised that the resulst for the ioterim period do not oecassarily provide


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| General business | 0.3 | 10.4 | 11.6 |
| $\underset{\substack{\text { Loug } \\ \text { Proficm }}}{\text { Insurance }}$ | 1.0 | 0.9 | 1.5 |
| Loan and Bank 1lterest | ${ }_{\text {26.7 }}^{26.7}$ | $\stackrel{31.3}{1.2}$ | ${ }_{11.5}$ |
| Proit hefore Tax and Minority Interests | 25.5 | 30.2 | 40.0 |
| Principal Exchange rates used in conU.S.A. | ${ }_{5}^{52.33}$ | 52.31 | ${ }_{52}^{52.31}$ |

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THE TIMES THURSDAY NOVEMBER 141974

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Iran will get $£ 365 \mathrm{~m}$ back-payment for increased cost of oil

## CBI chief praises government policy on aid



| LETTERS TO THE EDTTOR |  |
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| Insulation answer to wasted energy |  |
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Shell-Esso gas find off Shetlands


## Less gold assayed



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declined.
Wool earnings up


## TO ALL RESPONSIBLE FOR PENSION SCHEMES

# Preserving pension rights: your deadline is April 1975. 

From 6th April 1975 the law requires administrators, managers and trustees of occupational pension schemes to sadeguard the pension rights of scheme members who leave employment before pensinn age. From that date an emplovee. aged 26 or over who leaves his job with at least 5 years. qualifying service in an occupational pension scheme must have a right So a preserved pension. administoring an for administering an occupational pension scheme, or ad will ned to the all aboit the vation requirements.
You may already be on the mailing tional Pensions Board-if not you-can get the detailed preservation memorandum which the Board are issuing by sending
the coupon below or telephoning the
Employers with oceupational pension schemes who want to know more about the preservation requirements should ouput their pension advisers, sendthe elo, or telephone thenumber given
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Issued by the Occupational Pensions Board.

BY THE FINANCIAL EDITOR

## Some relief in sight for Unilever

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| it under 34 -per cent, and per cent increase in ex. ${ }_{10} 22$ per cent rise in ars tells ': a tale of jts And it is not simply e <br> though an FFI issue would rank <br> dimost practical purposes as <br> a gilt-edged stock, it would lack a. Government guarantee and <br> offer a. margin of a point to <br> Final: 1973-74 (1972.73) <br> Sales $£ 121 \mathrm{man}$ ( $£ 98.7 \mathrm{~m}$ ) <br> Pre-tax profits 67.5 mm ( 59.97 m ) <br> Earnivies per shara 5.6 p (8.1p) |  |  |
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Tim Congdon examines the options for financing the public sector's needs

## Borrowing dilemma for the Government



## Price rises: what will the market bear?



Business Diary: Hoover who's who • Eiffel power

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Ultramar sets target for year at $£ 12 \mathrm{~m}$ net after strong advance

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 Stock markets Post-Budget depression leaves gilts battered


## Unilever UU

The Directors of Unilever announce the estimated results for the third quarter and for the first nine -
months of 1974, and the interim Ordinary dividends months of 1974, and

As has baen our practice the results for the quarter and the first nine months and the
comparatlve figures for 1973 have heen calculated at comparahle rates of exchange hein
 ordinary capital for the current quarter and tha first nine months has also been
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Combined Results ( $\mathbf{f}$ millions)



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Imps (Imports) names commercial chief

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## General Accident turn in third quarter loss

| By David Mott |  |
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Overseas markets keep Chubt



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THE TIMES THURSDAX NOVEMBER 141974

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Appointments Vacant also on page 29

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dvise the Board on polič, lead the central team in Edinburgh and give support to the regions engaged in development prorammes. The job calls for a deep involvennent widh tourist and cisure interests and the creation of effictive linkages with local
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THE TIMES THURSDAY NOVEMBER 141974

## also on page 29

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## The talk of the town.

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    General Accident Fire \& Life Assurance Corporation Ltd.
    World Headquarters, General Buildings,Perth,Scotland:

